

3. Amendments to Ordinance V(1), Appendix II to Ordinance V(2) and VII, and to all other relevant Ordinances of the University relating to the revision of syllabi/scheme of examinations and change in nomenclature of MHROD (Master of Human Resource and Organizational Development). (Page No. 282 of the University Calendar Volume I (2004)). (E.C. 19.7.2014).

Replace the existing MHROD with the following:-

Master of Business Administration (Human Resource Development)

MBA (HRD)

Semester I	Semester II
111- General Management	321- Human Resource Management
112- Legal Framework of Business	322- Human Resource Development
113- Accounting for Managers	323- Organisational Behaviour
114- Economics for Managers	324- Organisational Development
115- Entrepreneurship and New Venture Planning	325- Labour and Social Security Laws
116- Corporate Governance and Social Responsibility of Business	326- Marketing Concepts and Principles
117- Business Statistics and Research Methodology	327- Economic and Accounting Aspects of Human Capital

Semester III	Semester IV
331 - Management of Industrial Relations	341 - Management of Transformation
332 - Performance Management and Talent Management	342- Cross Cultural Management
333 - Training and Development	343- Strategic Management
334 - Compensation Management and Employee Welfare Laws	344- Finance for Decision Making
335 - Negotiations and Union Management Relations	345- E-business and Cyber Laws
336- Management Information System and HR Analytics	346- Social Security and Participative Management
337- Training Report	347- Project Report

Scheme of Examination

The system of examination shall be as follows:

- (i) Excepting papers 237, 247 in MBA (IB) and 337 and 347 in MBA (HRD) each paper shall carry 100 marks of which 30 marks shall be reserved for internal assessment based on class room participation, seminar, term papers, study reports, tests, viva-voce and attendance. The weightage given to each of these factors shall be decided and announced at the beginning of the Semester. The remaining 70 marks in each paper shall be awarded on the basis of a written examination at the end of each semester. The duration of the written examination of each paper shall be three hour.
- (ii) Paper 237 and 337: Training Report: After the end of second semester, each student will go for summer training for a period of two months in a company. Immediately after the completion of the summer training, each student will submit a Training Report to the Department for evaluation in the beginning of the third semester. The evaluation of the Training Report shall be as follows:

Report evaluation -70 marks
Report presentation and viva-voce -30 marks
- (iii) Paper 247 and 347: Project Report : The scheme of evaluation for the Project Report shall be as follows:
 - (a) Project Report work shall begin from the third semester of Part – II. Students shall select topic of their project work at the commencement of Semester – III in consultation with the Faculty members. After approval of the project topics by the MBA (IB)/ MBA (HRD) Committee, they shall begin their work. At the completion of the project work, they shall submit three typed copies of their project report for evaluation before the commencement

of the Semester – IV examination. Project report shall be a viva-voce examination at the end of Part-II and each candidate shall be evaluated out of 30 marks. The viva-voce examination shall be conducted by the internal and external examiners.

- (b) Based on the project work shall be a viva-voce examination at the end of Part-II and each candidate shall be evaluated out of 30 marks. The viva-voce examination shall be conducted by the internal and external examiners.

Evaluation and span period

- (i) The minimum marks for passing the examination shall be 45% in each paper and 50% in the aggregate of the semester I, student fails to secure 45 percent mark in any of the papers, he/she can reappear in those paper/papers in the subsequent semesters.

If a candidate admitted to the examination in any semester secures the minimum marks to pass in each paper but fails to secure the minimum marks to pass in the aggregate, he/she may appear in any of the paper/s of the Semester concerned according to his/her choice in order to be able to secure the minimum marks prescribed to pass in the aggregate in each semester.

- (ii) If a student fails to appear in any of the papers in MBA (IB)/ MBA (HRD) Semester – I of Part-I of the University examination, he/she will be allowed to take examination in that paper/papers along with second semester examination of Part – I.

- (iii) Admission to Part-II of MBA (IB)/ MBA (HRD) Course shall be open to those who have cleared successfully at least 10 papers out of 14 papers offered for the MBA (IB)/ MBA (HRD) Part – I course comprising of Semesters I and II taken together. However, he/she would have to clear the remaining papers while studying in MBA (IB)/ MBA (HRD) Part – II in the second year.

- (iv) If a student fails or fails to appear in any of the papers in third semester examination of Part-II other than Training Report, he/she will be allowed to take the examination in the subjects along with examination in the subjects of fourth semester of Part-II Examination.

- (v) Only those candidates who have secured at least 45 per cent in each paper and 50 percent in aggregate in each of the semesters of the MBA (IB)/ MBA (HRD) course shall be eligible for the award of the Degree. Successful candidates will be classified on the basis of the combined results of Part – I and Part – II examination as follows.

Candidates securing 60% and above	: I Division
All others	: II Division

- (vi) Candidates who have already received the minimum pass marks in the Training Report/Project report at the University examination shall not be allowed to reappear in the examination.
- (vii) The conditions of passing the course shall not be deemed to have been satisfied unless a student undergoes practical training under the supervision of the Department in approved organizations for at least two months.
- (viii) A candidate must qualify for the award of the Degree within four years of his/her admission to the MBA (IB)/ MBA (HRD) course.
- (ix) Candidates who fail or failed to appear the MBA (IB)/ MBA (HRD) examination after pursuing a regular course may be allowed to reappear at the examination on being enrolled as an ex-

student as per the rules of the University. The old course will remain in force for ex-student only for a period of three years from the year in which the revised course introduced.

- (x) No candidate shall be considered to have pursued a regular course of study unless he/she is certified by the Department to have attended at least three-fourth of the total number of lectures, tutorials, special lectures and seminars conducted in each semester during his course of study. Provided that he/she fulfills other conditions, the Department may permit a student to proceed to the next semester who falls short of the required percentage of attendance by not more than 10% lectures, tutorials, special lectures and seminars conducted during the whole of that semester of the course but a student so permitted shall not be deemed to have completed a regular course of study in the next succeeding semester unless he/she makes up the shortage so condoned.
- (xi) No revaluation of answer books is permitted as per the rules of the University applicable to the professional courses.